

## Overview

### Overview

Inactive	No
View As Of	10/28/2025
Date of Last Change	08/15/2025 07:16:48.284 PM
Job Profile Name	Pathologist Assistant-Certified
Job Code	JBPF_3291
Include Job Code in Name	No
Job Profile Summary	Functions as part of a dynamic and engaging laboratory team in a professional setting. Participates in day-to-day management and oversight of the flow of anatomic pathology specimens into the laboratory as they are processed and prepared for diagnostic studies. Assists in maintaining a comprehensive quality program that complies with Intermountain's quality plan.
Job Description	<p>Essential Functions</p> <ul style="list-style-type: none"><li>• Follows standard procedures and assures appropriate specimen accessioning</li><li>• Obtains clinical history, including scans, x-rays, imaging studies, laboratory data, etc., as necessary.</li><li>• Gross examination of specimens to include advanced and complex specimen types.</li><li>• Describes gross anatomic features, dissects surgical specimens, and prepares tissues for histological processing with supervision by pathologist.</li><li>• Photographs pertinent gross specimens</li><li>• Processes biological specimens such as blood, tissue, and toxicological material for studies such as flow cytometry, image analysis, immunohistochemistry, etc., and performs special procedures including imaging and tumor triage, including distribution of biological specimens.</li><li>• Assists in maintaining the laboratory to standard - meeting all accreditation and regulatory requirements.</li><li>• Assists in writing policy/procedure and training and orienting staff members. Participates in professional development and providing in-service education.</li><li>• Assists in maintaining the laboratory to all CAP, CLIA and Joint Commission regulatory requirements</li><li>• Assists autopsy procedures as needed which may include receiving bodies in the morgue, releasing to authorized persons, maintaining instruments and glassware, maintaining the morgue according to standards and protocol. Not all Intermountain hospital sites provide autopsy services.</li></ul> <p>Skills</p> <ul style="list-style-type: none"><li>• Computer Literacy</li></ul>

- Reading
- Communication
- Lab Instrumentation
- Quality Control
- Quality Assurance

### **Additional Job Description**

#### **Minimum Qualifications**

- Bachelor's Degree in biology, laboratory science, or other related field.. Degree will be verified. Non-US [non-accredited] degrees may be evaluated for equivalency by an Intermountain approved vendor. Eligibility for this role is dependent upon meeting qualifications including acceptance of an approved equivalency designation.
- Certification as a Pathologists' Assistant (ASCP)

#### **Preferred Qualifications**

- 1-2 years' experience working in a laboratory with good laboratory practices or ISO 9000 standards
- Master's Degree or equivalent in science or related topic.

#### **Physical Requirements**

- Ongoing need for employee to see and read information, labels, assess patient needs, operate monitors, identify equipment and supplies.
- Frequent interactions with patient care providers, patients, and visitors that require employee to verbally communicate as well as hear and understand spoken information, alarms, needs, and issues quickly and accurately, particularly during emergency situations.
- Manual dexterity of hands and fingers to manipulate complex and delicate equipment with precision and accuracy. This includes frequent computer use and typing for documenting patient care, accessing needed information, medication preparation, etc.
- Expected to lift and utilize full range of movement to transfer patients. Will also bend to retrieve, lift, and carry supplies and equipment. Typically includes items of varying weights, up to and including heavy items.
- Need to walk and assist with transporting/ambulating patients and obtaining and distributing supplies and equipment. This includes pushing/pulling gurneys and portable equipment, including heavy items. Often required to navigate crowded and busy rooms (full of equipment, power cords on the floor, etc.)
- May be expected to stand in a stationary position for an extended period of time.
- For roles requiring driving: Expected to drive a vehicle which requires sitting, seeing and reading signs, traffic signals, and other vehicles.

**Job Title Default**  
**Restrict to Country**  
**Management Level** Individual Contributor  
**Job Family** Laboratory  
**Job Category**  
**Job Classifications** 32 - Technical - Clinical (Affirmative Action-United States of America)  
 3655 - Healthcare support workers, all other, including medical equipment preparers (Census Code-United States of America)  
 3 - Technicians (EEO-1 Job Categories-United States of America)  
 600200 - Professionals-Clinical-Var (GL Mapping-United States of America)  
 Lab - Lab (Compensation Family-United States of America)  
**Work Shift Required** No  
**Public Job** Yes  
**Referral Payment Plan**

## Characteristics

**Difficulty to Fill**  
**Critical Job** No

## Compensation

**Compensation Grade** K.21  
**Compensation Grade Profile**  
**Impacted Eligibility Rules**

## Unions

**Union - CBA Covered Employee Membership**  
**Allowed Unions**

## Business Process History

Business Process History

Business Process	Effective Date	Initiated On	Completed On	Status
Edit Job Profile: Pathologist Assistant-Certified	08/03/2025	08/15/2025 07:16:48 PM	08/15/2025 07:16:48 PM	Successfully Completed
Edit Job Profile: Pathologist Assistant-Certified	05/01/2025	05/01/2025 10:15:45 AM	05/01/2025 10:15:45 AM	Successfully Completed
Edit Job Profile: Pathologist Assistant-Certified	06/09/2024	06/17/2024 12:00:12 PM	06/17/2024 12:00:12 PM	Successfully Completed

## Qualifications

### Certifications

Certification

Required	Country	Certification (Predefined)	Certification (Not Predefined)	Issuer (Not Predefined)	Specialty	Subspecialty
Yes	United States of America	Pathologists Assistant (PA(ASCP)) - American Society for Clinical Pathology (ASCP)				

## Competencies

Competencies from Other Sources

Required	Competency	Target Rating	Source	Source Type
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## Education

Education

Required	Degree	Field of Study
Yes	Bachelors Degree	

## Languages

Languages

Required	Language	Ability	Proficiency
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## Responsibilities

Responsibilities

Required	Responsibility
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## Training

Training

Required	Training	Training Type	Description
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## Skills

Skill Attributes

Required	Skill	Skill Level
	Meeting Organization	
	Biology	
	Laboratory Instrumentation	
	Quality Assurance (QA)	
	Laboratory Sciences	

Required	Skill	Skill Level
	Communication	
	Reading	
	Quality Control (QC)	
	Computer Literacy	

**Work Experience**

Work Experience

Required	Work Experience	Experience Level
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**Equivalence Rule**

Equivalence Rule

Equivalence Rule	Derived Logic
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**Pay****Pay Rate Type**

Pay Rate Types

Country	Pay Rate Type
United States of America	Hourly

**Job Exempt**

Job Exempt

Country / Country Region	Job Exempt
United States of America	Yes

**Workers' Compensation Code**

Worker's Compensation Codes

Workers' Compensation Code	Country	Country Region	Location
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