

## **Code of Conduct**

I certify that I have received, read and understand the SCL Health Code of Conduct, located in my New Hire Portal Documents. I understand that the Code of Conduct can be found on the SCL Health Landing on the HR section for future reference. I further understand that as an associate of SCL Health, I am required to comply with the principles set forth in the Code of Conduct. My failure to comply may result in disciplinary action, up to and including termination, of employment.

Every associate has a duty to report suspected violations of the Code of Conduct. Any report of a suspected violation may be made directly to your supervisor or manager, Compliance and Privacy Officer, Chief Integrity and Compliance Officer, or via the Compliance Hotline. There will be no retaliation for inquiries or good faith reporting of actual or possible violations of the Code of Conduct. SCL Health will protect, to the fullest extent allowed by law, the identity of anyone reporting a violation. All reports will be investigated with protection of the identity of the subject(s) of the investigation to the fullest extent possible